### **Au Pairs must be:**

* Proficient in spoken English;
* A secondary school graduate or equivalent; and
* Between 18-and-26-years-old.
* Capable of fully participating in the program as evidenced by the satisfactory completion of a physical.
* Personally interviewed, in English, by an organizational representative who shall prepare a report of the interview which shall be provided to the host family; and
* Successful in passing a background investigation that includes verification of school, three, non-family related personal and employment references, a criminal background check or its recognized equivalent and a personality profile. Such personality profile will be based upon a psychometric test designed to measure differences in characteristics among applicants against those characteristics considered most important to successfully participate in the au pair program.

### **Benefits**

**Host Family Stay:** Live with a family for 12 months, with the option to extend 6, 9, or 12 more months.

**Professional Training:** Receive a minimum of 32 hours of childcare training before you start.

**Childcare Experience:** Provide up to 10 hours a day/45 hours a week of childcare.

**School Credit:** Complete at least six hours of academic credit or equivalent in formal educational settings at an accredited U.S. post-secondary educational institution.

**Financial Value:** Receive up to $500 toward the cost of required academic course work. Room and board plus compensation for childcare work.